

BoorYul-Bah-Bilya Rangers – Expression of Interest

Bibbul Ngarma Aboriginal Association Incorporated (BNAA) is inviting Expressions of Interest (EOIs) from people who would like to be part of our new BoorYul-Bah-Bilya Ranger Team.

BNAA is an environmental charity located on Whadjuk-Noongar Boodja in the Perth Hills.

Our work focuses on restoring ecosystems and reinvigorating cultural heritage that has been degraded over time, helping us reconnect communities through a shared love for Country. We bring together traditional Noongar knowledge, millennia of stewardship and modern scientific approaches to forge a shared, community led journey to healing and reviving Country.

We collaborate with community groups, businesses, schools, researchers, residents and government to share knowledge and drive action that strengthens Country and builds community connection.

BoorYul-Bah-Bilya

BoorYul-Bah-Bilya, or BBB, is our community-led program for healthy Country. BBB is using the Mandoon Bilya (Helena River) to create a new model of river catchment management to mark the 2029 Perth Bicentenary – restoring ecosystems, reinvigorating culture, reconnecting community, and establishing a framework to inspire the revival of rivers everywhere.

BoorYul-Bah-Bilya Rangers

The BBB Rangers will contribute to maintaining and improving the natural and cultural environment of the Mandoon Bilya (Helena River) catchment. Your work will focus on improving the river's ecological and cultural health, protecting and enhancing its cultural significance, and connecting the community with the river through culturally appropriate education and events.

Ranger activities will build upon knowledge collated through the BBB program and help strengthen local Noongar culture, language and traditions. Some Rangers activities may generate income to allow the team to grow, develop skills and connect with the community, including fee-for-service work, education and ecotourism.

As a BoorYul-Bah-Bilya Ranger, you may be involved in:

- Land and cultural site protection
- Ecosystem restoration
- Fire management
- Weed and feral animal control
- Conservation and biodiversity monitoring
- Community events
- Cultural activities
- Working on Country with the BNAA team, Elders, partners, community and other Rangers

You will work in the Mandoon Bilya catchment including work sites in Mundaring, Kalamunda and Midland.

Successful applicants will generally start in a casual role, with pathways into part-time or full time work as funding allows.

Ranger Positions

Ranger positions are available for Aboriginal people who want to connect with Country, learn new skills, and contribute to the protection and management of Noongar Boodja.

Aboriginality is an essential criterion of this position under Section 50 (D) of the *Equal Opportunity Act 1984*. Ranger positions are open to all Aboriginal people, and we strongly encourage Noongar people to apply.

A current WA driver's license is essential. All Rangers will need to obtain a Working with Children Check, a National Police Clearance Check and comply with Vulnerable Persons requirements.

Ranger Coordinator Position

We are also seeking a Ranger Coordinator, who will work closely with the BBB Rangers, Traditional Owners, community stakeholders and BNAA team to coordinate Ranger activities. While this role is open to applicants from all backgrounds, we strongly encourage Aboriginal people, and particularly Noongar people, to apply.

Key responsibilities of this role include coordinating and supervising on-ground work, developing and implementing annual project plans, building a strong Rangers team, engaging with community stakeholders, and meeting safety and reporting requirements.

You will work both independently and collaboratively within a small team environment, including the broader BBB program team, and engage with a wide range of stakeholders such as Traditional Owners, community groups, schools, universities and government agencies.

This is primarily an outdoor role suited to someone practical who enjoys hands-on work, teamwork and engaging with a diverse range of people. It also involves a significant amount of office-based work to coordinate the Rangers day-to-day activities, including developing plans and budgets, managing timesheets, overseeing health and safety requirements, and maintaining assets and equipment. You will also coordinate training and skills development, host site visits and cultural events, deliver community education activities, and help maintain the BNAA Rangers facility.

You will need to be a strong communicator, with the ability to write reports and deliver presentations, and a diligent record keeper capable of supporting funding and grant acquittals. Strong organisational skills, attention to detail, and the ability to work in a dynamic environment are essential.

Proven expertise of supporting land management or heritage projects is essential. Formal qualifications in natural resource management, environmental science, ecology or landcare are highly desirable, particularly the use of GIS mapping systems, although extensive relevant experience may be considered in lieu.

A current WA driver's license is essential. You will need to obtain a Working with Children Check, a National Police Clearance Check and comply with Vulnerable Persons requirements.

How to Apply

Complete the *Expression of Interest* form and send it along with any other information you'd like us to consider (e.g. resume, cover letter etc) to admin@bibbul.org or via post to PO BOX 215, Glen Forrest WA 6071.

We encourage applications from all Noongar people and especially women returning to the workforce.

We're looking forward to hearing from you!

The BoorYul-Bah-Bilya Rangers are supported by the National Indigenous Australians Agency until June 2028.

BoorYul-Bah-Bilya Rangers Expression of Interest Form

Full name: _____

DOB: _____ Gender: _____

Postcode: _____ Phone: _____

Email: _____

Do you identify as Aboriginal? (please circle) Yes No

Which position are you interested in? (circle any that apply) BBB Ranger Ranger Coordinator

Why do you want to be part of the BBB Rangers?

Have you had any experience working as a Ranger or similar jobs, and if yes, what did you do?

Have you completed any formal training, or would you like to?

What are the main skills and knowledge you would bring to the Rangers team?

What are the personal qualities and values you would bring to the Rangers team?

Is there anything that might limit your ability to travel or work?

Is there anything else you'd like us to know?
